

Job Description

Position: **Soil Specialists**
 Reports to: Project Manager(s)
 Location: Edmonton, Alberta

Paragon is a leading environmental consulting company specializing in soils and vegetation as they relate to natural resource and infrastructure development and reclamation. Our team has the good fortune to work on many of the largest and most dynamic industrial projects in the country. Our reputation with clients is built through using applied science, decades of experience, and consistently sound judgment to help their projects be successful. We recognize the collective strengths of our team and are committed to providing high-quality service, while providing a safe and rewarding work environment. Paragon offers our team members an engaging and professional workplace that fosters creativity and diversity. We invest in our team by offering competitive salaries and benefits, interesting projects, and professional development opportunities.

Paragon is currently seeking Soil Specialists of all levels to join our team. Title and compensation will be commensurate with experience.

POSITION SUMMARY:

Paragon provides soil survey and mapping services across most of Canada. Soil specialists are responsible for executing soil survey programs, including ground disturbance preparation, field execution, data management, and reporting. Support for other programs such as soil salvage and revegetation is commonly required. Successful candidates will gain a thorough understanding of various project types, will be cross-trained in vegetation identification, in addition to contributing to the successful reclamation planning of major industrial projects. This position has office and field-based tasks, and includes field shifts of various durations. For you to enjoy this work and be successful, you must naturally have a positive nature, be flexible, like to work outdoors in all (bug and weather) conditions and thrive when working independently within the larger project group. You understand that asking for advice or clarification is not a sign of weakness. You believe that nothing is more important than working safely and protecting those around you. The field season can be very busy, but we do our best to ensure that you will be able to enjoy some time off during the regrettably short unfrozen seasons.

RESPONSIBILITIES:

- Assisting and/or leading soil survey programs, from proposals and project start-up through to the final deliverable submission.
- Working cooperatively with technical, HSE and GIS colleagues to successfully deliver our products.
- Assisting Project Managers with various tasks as they arise
- Other responsibilities may include, but are not limited to: data management through the collection, entry, synthesis and reporting phases; site seeding; preparing various formats of field reports; ground disturbance preparation, hazard assessment; accurate completion of chain-of-custody forms and delivery to the lab when needed
- Providing input on how best to use the technology available to us to improve the soil survey process
- Attending workshops, meetings and other similar events
- Exercising good judgment in situations that are not covered by policies and procedures
- Pursuing continuing education and additional professional development
- Preparing regular, timely and accurate timesheets, expense reports and other relevant documentation
- Assisting with equipment maintenance and safety

MINIMUM REQUIREMENTS:

You must have the following attributes:

- Residence in the Edmonton region
- Bachelor of Science, Bachelor of Applied Science or Diploma in a related field from a recognized university or college
- Eligibility to register with the Alberta Institute of Agrologists (AIA)
- At least 2 years of soil survey experience
- An absolute, genuine dedication to safe work
- Ability to work productively independently as well as in a team setting
- Demonstrable proficiency applying the Canadian System of Soil Classification
- Physical capacity for fieldwork, including augering deep inspection sites
- Results-oriented and efficient, with excellent problem solving skills
- Strong interpersonal and communication skills, with an affinity for working respectfully with colleagues and clients at all levels
- Knowledge of and experience with computers and PC software, especially Microsoft Word, Excel and Outlook (at least an intermediate level of proficiency)
- Tech-savvy such that advanced GPS units do not scare you
- Valid Class 5 Driver's License, with a clean drivers abstract (or darn close to it)

PREFERRED QUALIFICATIONS:

- Safety Certificates: First Aid, Advanced driver training, GDII, H2S, OSSA, CSTS, PCST, WHMIS, Bear Aware, ATV/UTV
- ATV/UTV/Argo experience
- Current registration with the AIA
- Plant identification skills
- Understanding of agricultural practices

Please submit your application to info@paragonsoil.com, including your resume (with three references) and a cover letter that outlines why you would be a great fit for the Paragon team. We thank you for your interest in this position; however, only those candidates selected for an interview will be contacted.